

TRADOC

PREPARING FOR WAR TODAY...AND TOMORROW



TOTAL ARMY SCHOOL SYSTEM



***Office of the Deputy
Chief of Staff for
Education (DCSED)***

09/01/16



WHERE TOMORROW'S VICTORIES BEGIN

EXECUTIVE AGENT FOR ADRS TASS INTEGRATION

DA DCSOPS HAS APPOINTED
TRADOC, DCSED AS THE EXECUTIVE
AGENT TO OVERSEE THE ADRS
TRAINING STRATEGY
IMPLEMENTATION

WHAT ARE WE DOING?

- Identifying constraints and working through them using MOUs and CCR
- Clarifying guidance from MACOMs to subordinate units

Army Plan to Reduce CS/CSS Shortages

Army National Guard Division Redesign Study

ADRS Resources 48K of CS/CSS Force Structure

CS/CSS shortage

... a long standing Army problem.

... highlighted by Commission on Roles and Missions (CORM) & Quadrennial Defense Review (QDR).

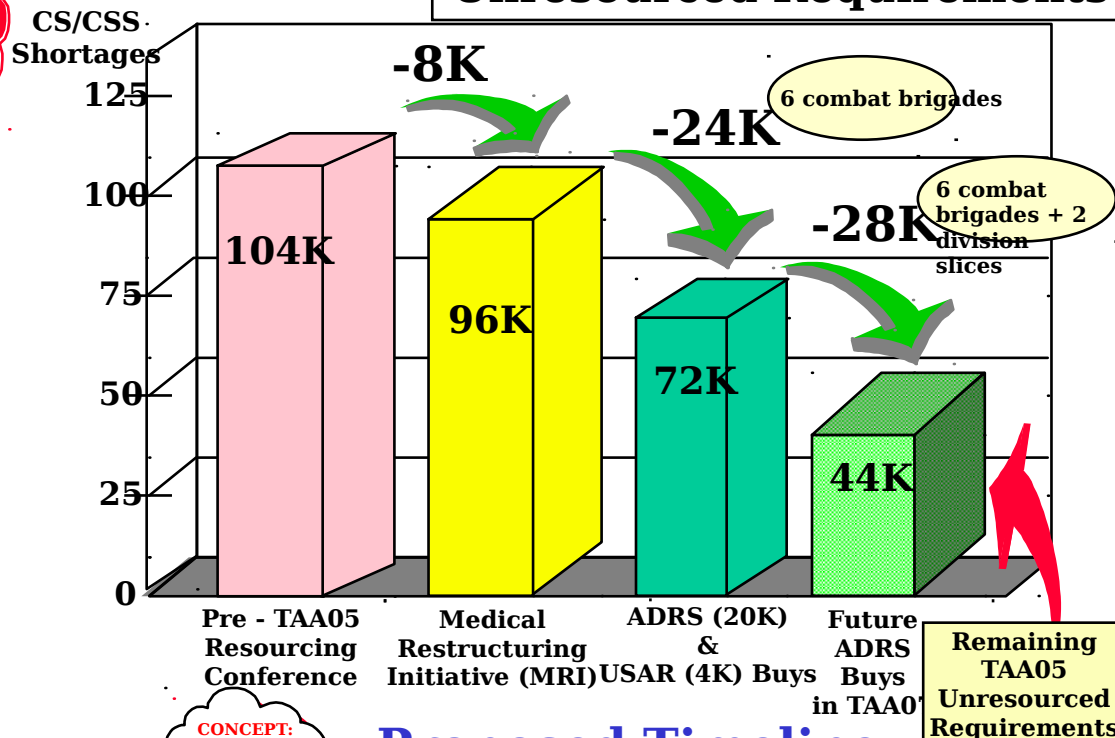
- \$2B programmed from FY00-05, additional \$3B (est.) required to complete plan. Complete necessary procurement by FY07 and conversions by FY09. Approx. \$600M per year required.

ADRS

- Reduces risks to Warfighting CINC's.
- Supports National Military Strategy.

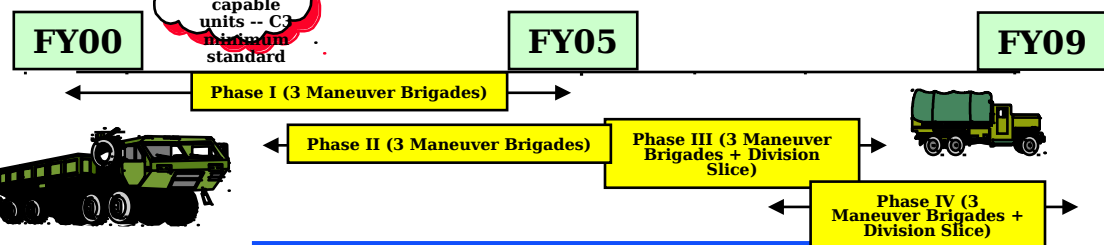
09/01/06 WHERE TOMORROW'S VICTORIES BEGIN

Total Army Analysis 2005 Unresourced Requirements



CONCEPT: Field totally mission capable units -- C3 mission standard

Proposed Timeline



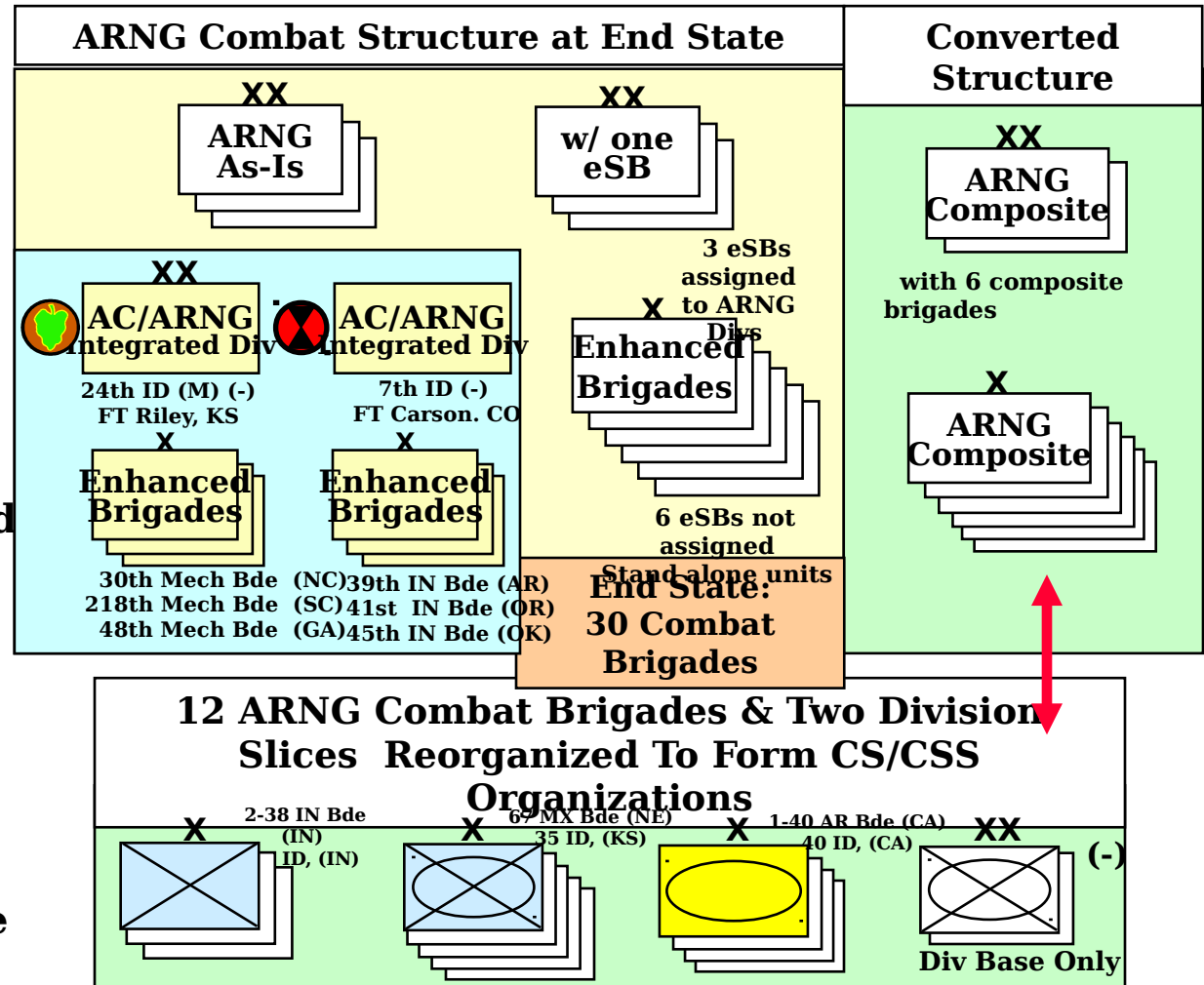
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DRS Implementation

- Meets critical CINC requirements that the Army (ASOS) **must** provide
- Builds a capability

- 3 divisions remain in current configuration.
- 3 divisions with 1 enhanced Separate Brigade (the eSB displaces a divisional maneuver brigade and becomes the third brigade in the division).
- 6 eSB's as part of the two AC/ARNG Integrated Divisions
- 6 stand alone eSBs.
- 2 ARNG composite divisions (formed by reconfiguring 2 existing ARNG divisions)
- 6 stand alone composite brigades formed from the conversion of initial six original units to convert.



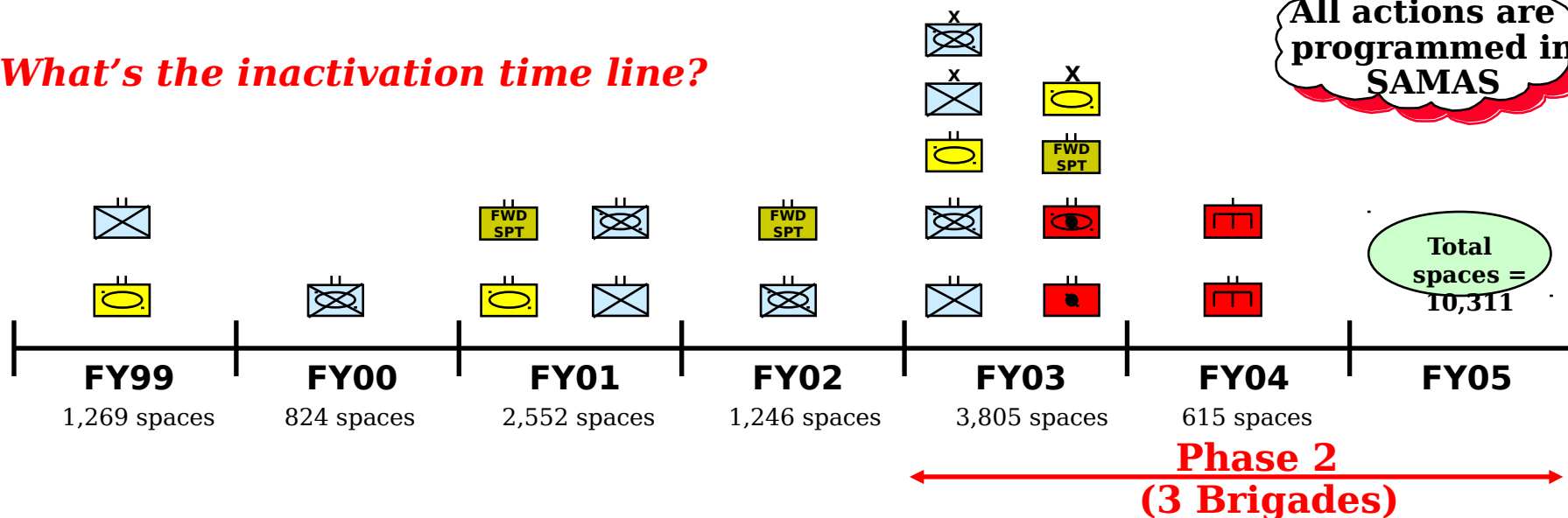
WHERE TOMORROW'S VICTORIES BEGIN

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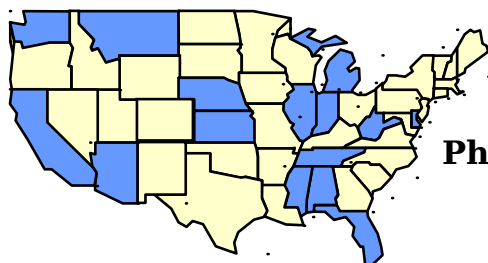
Phase 1 Force Structure Actions --FY99-05

What's the inactivation time line?

All actions are
programmed in
SAMAS

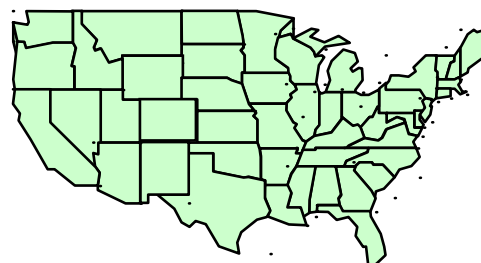


Who is affected?



Phase 1 affects 15 states

Phase 1



Phase 2

Affected brigades
and states for
Phase 2 will be
identified as part
of the TAA07
Resourcing
Conference/late
summer

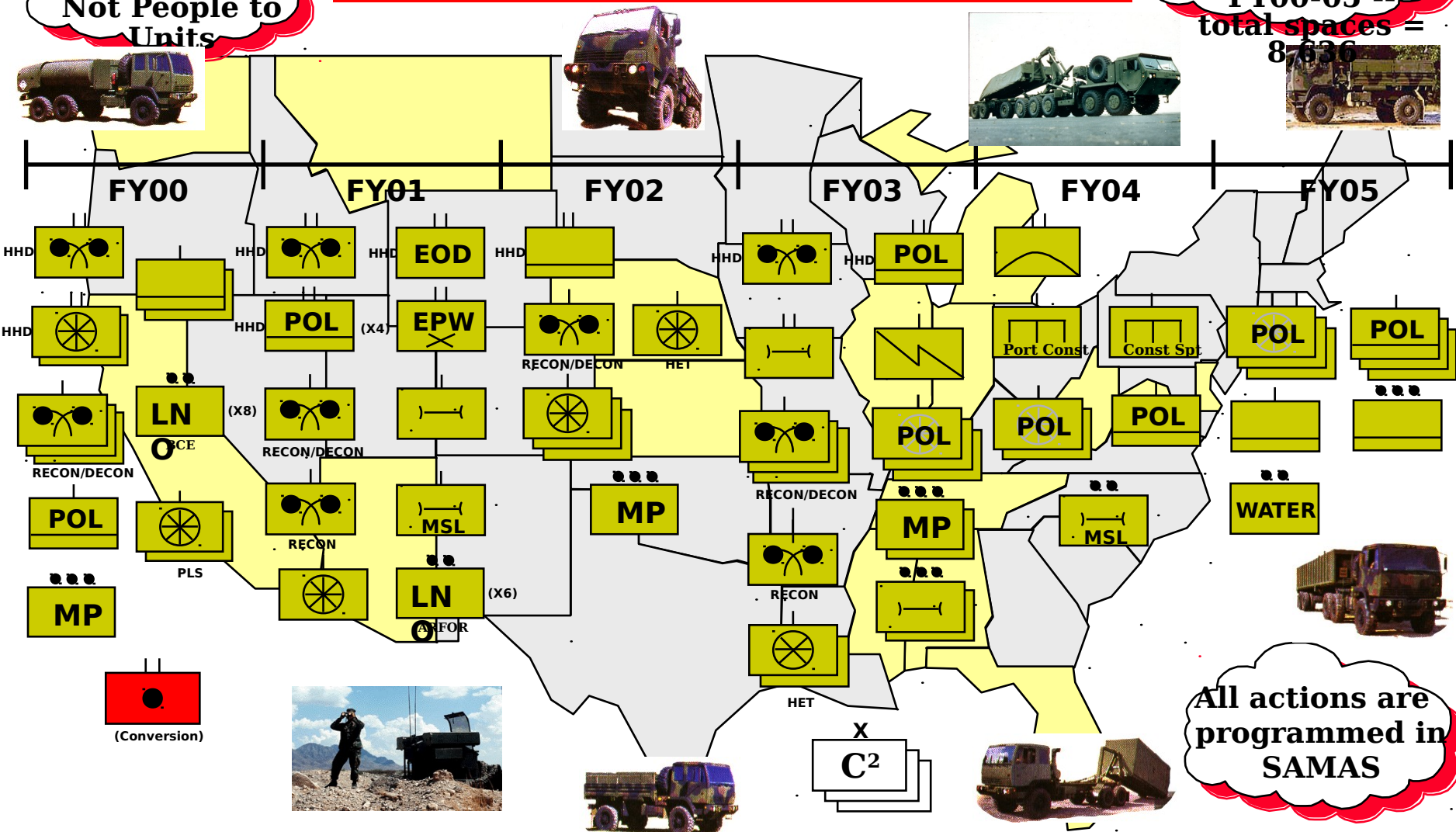
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PRINCIPLE:
Units to People,
Not People to
Units

ADRS Phase 1 Active

87 unit
activations
FY00-05 --
total spaces =
8,636



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WHERE TOMORROW'S VICTORIES BEGIN

ADRS PHASE 1 Requirements

20 Inactivations
67 Activations

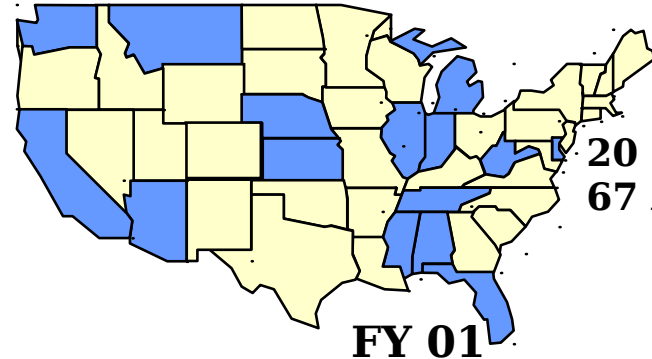
- **Equipping** (FD managed LINS)
- **Equipping** (Common LINS)
- **Training** (MOSQ, Phase I & II)
- **Installation**
- **Equipment Redistribution**

TBD

\$100M

\$193M

\$ 60M
* Includes \$35M in Environmental



<u>Inactivations</u>	<u>Activations</u>
AR Bn	HHD CM Bn Recon Co
IN Bn (Mech)	HHD POL Sup Bn (X4) Missile Spt Co (Corps)
IN Bn	HHD EOD Bn Maint Co (DS)
FSB	EPW Bn Med Trk Co - CGO
	Recon/Decon Co (X2)

	<u>FY00</u>	<u>FY01</u>	<u>FY02</u>	<u>FY03</u>	<u>FY04</u>	<u>FY05</u>	<u>TOTAL</u>	
Equip (Proc)	\$15.2M	\$149.6M	\$285.2M	\$253.6M	\$ 38.8M	\$ 17.1M	\$ 759.5M	← FUNDED
Equip (Common LINES)	----	TBD	TBD	TBD	TBD	TBD	TBD	
Training	----	\$ 10.0M	\$ 15.0M	\$ 25.0M	\$ 25.0M	\$ 25.0M	\$ 100.0M	← FUNDED
Installation	----	\$ 14.3M	\$ 71.3M	\$ 52.8M	\$ 27.2M	\$ 27.9M	\$ 193.5M	
Equip Redistribution	----	\$ 12.1M	\$ 8.3M	\$ 20.8M	\$ 11.4M	\$ 7.2M	\$ 59.8M	
TOTAL	\$15.2M	\$186.0M	\$379.8M	\$352.2M	\$102.3M	\$ 77.2M	\$1112.9M	

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 **WHERE TOMORROW'S VICTORIES BEGIN**

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ADRS PHASE 1 Requirements

Combination of distance learning, proponent schools, TASS Bns, & civilian acquired skills

Training = \$100.0M (Phase I & II FUNDING)

- TASS is the mechanism to accomplish ADRS training -- not RC specific
- ENL - MOSQ reclassification NCO - CASCOT developing transition criteria/courses
- OFF - CASCOT developing officer qualification criteria
- ATRRS has requirements for FY00-FY02; FY03-FY05 will be validated through the SMDR

- Units targeted to train 100% of DMOSQ Reclassification Requirements
- Geographic dispersion precludes cross-leveling between units
- Units currently under-strength recruit to 100% strength
- 60% of new recruits are prior service and require reclassification training
- A 1-year carrier UIC approved
- 70% of the training conducted in carrier year
- 30% of the training conducted in the year of execution
- Personnel holding MOS (duty, primary, or secondary) needed in new unit are assigned against that position --

FY 01 - \$ 10.0M

FY 02 - \$ 15.0M

FY03 - \$ 25.0M

FY04 - \$ 25.0M

FY05 - \$ 25.0M

1,011 spaces (AC School = 2, Region B = 4, Region F = 189, & Region G = 816) loaded in ATRRS

- Total Phase 1 retraining requirements =
- 11 MOSs comprise 85% of the total

88M	=	2,688	3B	=	158
54B	=	867	52D	=	119
77F	=	722	71L	=	85
92A	=	316	92R	=	85
95B	=	298	92Y	=	54
63S	=	179			

ADRS - 4% of FY00-02 requirement & 13% of FY03-05 requirement

- Normal TASS process to identify ADRS MOSQ training requirements & resources
- TRADOC synchronization process coordinates capabilities between AC & RC schools and validates requirements

ADRS OVERVIEW

- **INTENT: TO CONVERT EXISTING LOWER PRIORITY ARNG COMBAT UNITS TO HIGHER PRIORITY SUPPORT FORCES**
- **IMPACT: TWO PHASE PROGRAM**
 - **PHASE I FY00-05 6,580 RECLASS TRAINING REQUIREMENTS**
 - **PHASE II FY 03-05 APPROXIMATELY 9K SPACES**
 - **11 MOSs COMPRISE 85% OF THE RECLASS MISSION**
- **STATUS:**
 - **100M FUNDED FOR TRAINING THROUGH FY 05**
 - **48% OF PHASE I RECLASS REQUIREMENTS CAPTURED IN ATRRS**
 - **REMAINING PHASE I REQUIREMENTS TO BE CAPTURED DURING SMDR PROCESS**

TRADOC INITIATIVES

- **THE PLAYERS: NATIONAL/REGIONAL/LOCAL**
 - **NGB/USARC/DAMO-TR/DCSED**
 - **TAGs/POTOs, DIVs(IT)/SOTOs, QUOTA MANAGERS**
 - **TASS BN/RTI COMMANDERS OR THEIR REPRESENTATIVE**
- **SCHEDULED KICK-OFF MEETINGS**
 - **CONDUCTED 10-11 JUN REGION G**
 - **CONDUCTED 15-16 JUN REGION F**
 - **SCHEDULED 21-22 JUL REGION E**
- **FUTURE PLANNING SESSIONS**
 - **SCHEDULED MONTHLY**
 - **MOVING TO QUARTERLY**

TASS ADRS STRATEGY

- GOAL: To coordinate the training requirements of the Army Division Redesign Study (ADRS) conversions to ensure the Tri-component resources are identified, available, and utilized for mission success.
- Courses of Action:
 - TASS BN lead training (Reclass)
 - Mobile Training Teams
 - Distance Learning
 - IDT/ADT
 - Resident training at Proponent Schools
 - Initial Entry Training
 - Reclass



TASS ADRS STRATEGY (cont.)

- Cornerstone of ADRS mission success is the identification of resources needed and the completion of Cross Component Resourcing MOUs for the following:
 - Equipment
 - Facilities
 - Certified instructors
 - Location/time/date needed
 - Flexibility and cooperation between all three Compos
- Look at Distance Learning (DL) courseware development schedule for the Phase I MOS courses needed and re-prioritize master priority list to ensure needed DL courses are completed as required.

TASS ADRS STRATEGY (cont)

- Study Proponent Schools and IET slots available and alternate courses of action to include:
 - Expanding present training base
 - USAF, USN, and USMC resources
 - Contract private industry for location/teams
 - Simulation alternatives
- Establish quarterly coordination meeting with USARC, NGB, DIV (IT)s, RTIs, and TRADOC through FY00 to ensure mission success with ADRS Phase I piece of TASS.

ADRS RECLASS REQUIREMENTS IN ATRRS

Al...ducting
Training.

Training Requirements from ATRRS data pulled 990621
@ 11:00 hrs.

FY00-02 accounts for 3,127 of the Phase I requirement.
FY03-05 to be validated through the SMDR process.

TASS REGION	FY-00	FY-01	FY-02	FY-03
REGION A	0/13036	0/10166	1/10094	3/10703
REGION B	4/15100	40/11746	16/11619	38/12027
REGION C	0/14075	4/14108	4/14122	6/14752
REGION D	0/10603	0/8146	0/8062	6/8621
REGION E	0/16290	4/12319	2/12262	2010/15297
REGION F	111/23962	474/19538	462/18964	1214/20469
REGION G	776/22316	743/20055	486/19706	512/20922
TOTALS:	891/115382	1265/96078	971/94829	3789/102791

ADRS / TOTAL REQUIREMENT

These are the 11 major ADRS requirements for reclass training

COURSE	FY-00	FY-01	FY-02	FY-03
88M	310/4526	302/4082	460/3690	1966/5210
54B	168/1479	414/1359	222/1168	594/1830
77F	182/1649	102/1351	14/1333	86/1406
92A	52/2102	66/1841	42/1842	134/1943
95B	68/3201	28/2629	46/2644	324/2922
63S	0/319	8/361	24/385	63/424
63B	1/826	38/833	19/827	34/842
52D	1/665	22/542	12/529	136/644
71L	7/940	11/696	8/693	30/715
92R	0/63	0/94	0/94	0/94
92Y	8/1709	10/1462	8/1461	20/1476
TOTALS:	797/17479	1001/15250	855/14666	3387/17506

ADRS / TOTAL REQUIREMENT

CACI ITRM

- ITRM is a DA initiative to capture the “true cost” of individual training and readiness.
- CACI is the DA contractor building ITRM.
- ITRM is a POI-based automated accounting system, with “what if ?” capabilities
- ITRM will be used to fund ADRS and is a “key system” in future DA funding decisions.
- Cooperation with CACI staff on inputs to ITRM modules is critical to each MACOM.

NEXT STEPS

- MOUs finalized within 90 days
- RTCC / NTCC / SMDR
- Conduct Quarterly Regional ADRS meetings